

SALARY TABLE 2019-SL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.05%
FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
TOTAL INCREASE: 1.90%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,296	\$ 23,042	\$ 23,785	\$ 24,521	\$ 25,263	\$ 25,696	\$ 26,429	\$ 27,168	\$ 27,198	\$ 27,890
2	25,069	25,666	26,495	27,198	27,503	28,312	29,121	29,930	30,739	31,547
3	32,823	33,735	34,647	35,559	36,470	37,382	38,294	39,206	40,118	41,030
4	36,844	37,867	38,890	39,913	40,936	41,959	42,982	44,005	45,028	46,051
5	42,367	43,512	44,657	45,802	46,946	48,091	49,236	50,381	51,525	52,670
6	44,679	45,956	47,233	48,510	49,787	51,064	52,341	53,618	54,895	56,172
7	48,229	49,648	51,067	52,485	53,904	55,323	56,741	58,160	59,578	60,997
8	50,269	51,840	53,411	54,982	56,553	58,124	59,694	61,265	62,836	64,407
9	53,788	55,523	57,257	58,992	60,727	62,461	64,196	65,931	67,665	69,400
10	59,233	61,143	63,054	64,964	66,874	68,784	70,695	72,605	74,515	76,425
11	62,979	65,079	67,179	69,278	71,378	73,478	75,578	77,678	79,778	81,878
12	75,486	78,002	80,519	83,035	85,552	88,068	90,585	93,102	95,618	98,135
13	89,762	92,754	95,746	98,738	101,729	104,721	107,713	110,705	113,697	116,688
14	106,072	109,608	113,144	116,680	120,216	123,752	127,288	130,824	134,361	137,897
15	124,769	128,928	133,087	137,246	141,405	145,563	149,722	153,881	158,040	162,199

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>